



EARLY CAREER RESEARCH FELLOWSHIP

Applications are invited for two Early Career Research Fellowships in:

History, Geography (Arts side), Architecture, Asian and Middle Eastern Studies (AMES) and Social Anthropology.

Each Fellowship is normally tenable for three years and are open to graduates of any University who have recently completed their doctorate or are close to completion.

Responsibilities, Remuneration and Benefits

The prime duty of a Research Fellow is to pursue research. A report on the progress of that research will be required each year and will be considered at an annual appraisal. A mentor will be allocated throughout the period of the Fellowship.

The successful candidates will be elected to Fellowships of the College, with which certain obligations and privileges are associated; these include membership of the Governing Body of the College, the prime decision-making body which meets seven times each year. The College is an educational charity of which each Fellow is a Trustee. The appointments are subject to the Statutes and Ordinances of the College.

The 2024-25 pensionable rates are: pre-PhD £23,881-26,338, post PhD £25,448-27,644. These rates will be reviewed annually from 2025 in line with stipends generally within the College. A stipendiary Fellow already holding an award from another organisation, such as a Research Council or similar body, will be paid a stipend from the date such an award expires. Rent-free single accommodation will be offered in College with a charge to cover services. An allowance, which is currently £3,903 is paid to any Research Fellow not resident in College, and study facilities are made available. This is a taxable benefit and further details can be obtained from the Bursar's Office. The College operates a housing loan scheme which is designed to assist Fellows with the purchase of a residential property in the Cambridge area.

Research Fellows are entitled to all meals (either lunch or dinner) at College expense whenever the kitchens are open. Up to three of these meals each week may be assigned to guests; and further meals (for the Fellow and guests) are available at the Fellow's expense. There is also a small tax-free allowance to cover out-of-pocket expenses incurred in the entertainment of students.

An annual allowance of £1,000 is provided for use for academic purposes including the purchase of books, and computing equipment or attendance at conferences. Unused allowances may be carried forward for up to two years. As part of your role within the College, you are entitled to IT equipment (Microsoft laptop and screen) for the period of your employment. Additional grants may sometimes be made to assist with certain approved research expenses which are not covered by departmental, faculty or other sources.

Research Fellows may be invited to offer a limited (no more than four hours) amount of small group (supervision) teaching to undergraduate students of the college; such teaching is separately remunerated at a rate $\frac{1}{2}$ more than the standard Cambridge inter-college rate.



FITZWILLIAM COLLEGE

UNIVERSITY OF CAMBRIDGE

The College

Fitzwilliam College is an open, friendly and diverse academic community committed to developing the talents of all its students, the support of young academics and the training and professional development of its staff. It is one of the 31 colleges of the University and is a large community with around 475 undergraduates and 500 full and part-time graduate students and more than 100 staff.

Founded in 1869, Fitzwilliam College is an independent institution, comprising Master, Fellows, and students. The Fellows, about 60 in number, are generally engaged in the teaching of undergraduates and in research, in a wide range of subjects. There are approximately a further 50 Bye-Fellows and 20 Research Associates attached to the College. There is a Postdoc Society for Research Fellows, Bye-Fellows and Research Associates and, although there is no obligation to do so, there is an option to take on the role of President of the Postdoc Society in your second year.

Members of the College have access to an outstanding library, opened in 2010, and to the interdisciplinary stimulation of active academic, cultural and recreational societies within the College, as well as all the opportunities available across the University. The College has a large and enthusiastic body of alumni, a number of whom have contributed to funds to support present members.

Further information about the College may be found at www.fitz.cam.ac.uk.

Fitzwilliam College values diversity and is committed to equality of opportunity. Applications are welcome from everyone irrespective of age, disability, gender, gender reassignment, pregnancy, maternity/paternity, marital status or civil partnership, race, national origin, sexual orientation or any other protected characteristic.

Further information about the College may be found at www.fitz.cam.ac.uk.

Application Process

Churchill College, Clare College, Fitzwilliam College, Murray Edwards and Trinity Hall operate a Joint Application Scheme for Early Career Research Fellowships. Applications will be considered by all Colleges offering Fellowships in the relevant subject. A total of ten Fellowships is offered but candidates are advised that competition is likely to be intense; there can be over 1000 applications.

The College has a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <https://www.jobs.cam.ac.uk/right/have/>). Successful applicants who do not have the right to work in the UK will need to obtain an appropriate visa to enable them to work in the UK in order to take up a Fellowship <https://www.gov.uk/browse/visas-immigration>

The College reserves the right not to make an appointment, and not to limit its choice to those who apply.

Full information regarding the Fellowships on offer, further particulars and registration details will be available at the Joint Application Scheme website:

https://jrf.chu.cam.ac.uk/rf_2025/

All applications to be submitted online by **5pm Monday 11 November 2024**