

**Non-Stipendiary Research Fellowship  
in Sciences, Technology, Engineering or Mathematics  
Fitzwilliam College, University of Cambridge**

Applications are invited for a non-stipendiary Research Fellowship  
for three years from 1 October 2025.

*Eligibility*

The successful candidate will be required to conduct research in any subject area in the in the Sciences, Technology, Engineering or Mathematics (STEM).

The Fellowship is for a fixed period of three years: extensions will be considered only in exceptional circumstances.

Applicants should:

- have completed a PhD or have a clear expectation of doing so prior to 1 October 2025
- have completed no more than two years (or full time equivalent) of postdoctoral research at the time of application
- have secured full research funding (including salary) for three years from 1 October 2025, or have a clear expectation of such funding
- have secured an endorsement from a Department, Faculty, Institution, Laboratory or equivalent in the University of Cambridge
- have demonstrated to their funder their right to work in the UK

*Remuneration and Benefits*

The successful candidate will be elected to a Fellowship of the College, with which further obligations and privileges are associated; these include membership of the Governing Body of the College, the prime decision-making body which meets seven times each year. The College is an educational charity and each member of the Governing Body is a Trustee. The appointment is subject to the Statutes and Ordinances of the College. Fellows are expected to participate in the communal life and governance of the College and to promote, develop and extend the affairs and reputation of the College. All Fellows are expected to devote time to the important task of interviewing and selecting prospective undergraduate students, and to participate in relevant open days and widening participation activities. Research Fellows also are members of the College's Post-doctoral Society, which holds research events and termly dinners.

The Fellowship is non-stipendiary and the cost of this Fellowship to the College is part funded by the Isaac Newton Trust. Fellows are normally required to live in the Cambridge area, although exemptions may be granted in certain circumstances. If available, rent-free

single accommodation will be offered in College (a taxable benefit), with a charge to cover services. Alternatively, if the Fellow is not resident in College, study facilities will be made available and an allowance (currently £3,903) paid. The College operates a Housing Loan scheme to assist in the purchase of a residential property in the Cambridge area.

Each Research Fellow is allocated an annual allowance of £1000, which may be claimed for academic purposes such as the purchase of books and computing equipment or attendance at conferences. Unused allowances may be carried forward for up to three years. Additional grants may sometimes be made to assist with certain approved research expenses which are not covered by departmental, faculty or other sources.

A Research Fellow is entitled to all meals at College expense whenever the kitchens are open. Further details are available on request.

Research Fellows may be invited to offer a limited (no more than four hours) amount of small group (supervision) teaching to undergraduate students of the college; such teaching is separately remunerated at a rate  $\frac{1}{3}$  more than the standard Cambridge inter-college rate.

A mentor will be allocated throughout the period of the Fellowship. Research Fellows are required to submit a report on their research each year, which will be considered at an annual appraisal.

### *The College*

Fitzwilliam is a modern, open-minded, inclusive academic community with a unique history. It is one of 31 colleges in the University of Cambridge. The College's identity is built upon our founding ethos to offer opportunity to those left outside of the traditional structures of the Collegiate Cambridge system. Access to education is in our DNA. We remain passionately proud and committed to this founding purpose. Coupled with this is the College's commitment to providing an environment for academic excellence to flourish so that our wider impact is felt in the life-changing higher education and ground-breaking research that happens at 'Fitz'.

Fitzwilliam has around 1,000 members including around 500 Undergraduates, 477 Postgraduates (full and part time), 60 Fellows, 50 Bye-Fellows and 20 Research Associates attached to the College with a Postdoc Society for Research Fellows, Bye-Fellows and Research Associates. The College has a strong representation across all of the major academic disciplines and a good balance between arts and sciences and occupies a seven-acre site between Huntingdon Road and Storey's Way. The site comprises new buildings built between the 1960s and 2000s, incorporating the regency house 'The Grove' and extensive landscaped gardens.

Further information about the College may be found at [www.fitz.cam.ac.uk](http://www.fitz.cam.ac.uk)

### *Application Process*

Applications should be made through the CASC Fellowship Application System

[https://app.casc.cam.ac.uk/fas\\_live/fnsrf/](https://app.casc.cam.ac.uk/fas_live/fnsrf/)

To arrive no later than 12noon Monday 28 April 2025

Applicants will need to provide:

- a cover letter setting out the research on which they are engaged and the nature of their funding and institutional arrangements in Cambridge (preferably no more than 2 pages long);
- and a standard academic curriculum vitae with details of their educational record and publications

The names of two referees should also be given. They will be contacted as soon as the application has been submitted and requested to provide references by 5 May 2025. Please ensure that they are ready to do so.

Any queries should be directed to the Master's Assistant Alice Bevington at [fellows.recruitment@fitz.cam.ac.uk](mailto:fellows.recruitment@fitz.cam.ac.uk)

Selected candidates will be called for interview w/c 26 May 2025.

### *Equality and Diversity*

Fitzwilliam College is committed to promoting a diverse and inclusive community – a place where we can all be ourselves and succeed on merit. The aim for our community is to be truly representative of all sections of society and for each staff member to feel respected and be able to give of their best.

Applications are welcome from everyone irrespective of age, disability, gender, pregnancy, maternity/paternity, marital status or civil partnership, race, national original, sexual orientation or any other protected characteristic.

The College will not restrict its consideration to applicants seeking full-time appointments. Applications for part-time (or job share) appointments will be welcomed. Applicants should make clear on their applications if they wish to be considered for a part-time or job share appointment.

The College reserves the right not to make an appointment, and not to limit its choice to those who apply. International applications are very welcome. Fitzwilliam College has a responsibility to ensure that all employees are eligible to live and work in the UK, and will support any visa application.



FITZWILLIAM COLLEGE  
UNIVERSITY OF CAMBRIDGE



### *Data Protection*

Personal data that you supply to the College will be used solely for the purpose of this recruitment and managing the membership of the successful applicant. Data is processed in accordance with the Data Protection Act 2018. For more information see [www.fitz.cam.ac.uk/data-protection-and-foi](http://www.fitz.cam.ac.uk/data-protection-and-foi).